



VAL MOYA

RESEARCH ANALYST

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## OVERVIEW

Val Moya is a bilingual Spanish-speaking professional with 18 years of experience in U.S. immigration laws and various human resources functions, including employment, recruitment, compensation, worker compensation, safety, LOAs, ER, and training. He possesses in-depth knowledge of labor laws, U.S. immigration laws, E-Verify, I-9 employment verification, and employment and family-based petitions' process.

Mr. Moya's recent work experience includes working as an immigration coordinator at Cirque du Soleil, where he prepared and filed appropriate U.S. petitions and applications for artists, staff, and executives. he also handled the US visa process of large groups at the U.S. mission overseas and maintain a compliant I-9 and E-Verify record for all employees on Cirque's U.S. operations. Additionally, he provided regular updates on ongoing cases to both clients and the global immigration team and do research and present documentation as requested by the U.S. immigration team lead and/or immigration director.

Mr. Moya has also worked for various companies in the human resources department. He has assisted the HR team in onboarding, conducted new hire orientation, ER investigations, EDD inquiry responses, Form I-9 re-verifications, English/Spanish translations, and recruitment tasks. He has also planned, directed, and coordinated employment and recruitment initiatives, and the Employee Wage Compensation program.

While working for the Excalibur Hotel and Casino in Las Vegas, NV, Mr. Moya processed, verified, and maintained personnel-related documentation, managed worker compensation claims, ADA intakes, and Employee Emergency Relief Fund's assistance request, and acted as a liaison with third-party's Absence Manager System. He also assisted Employee Services representative as needed and managed a team of 25 housekeepers covering 4 floors of around 80 rooms each.

Mr. Moya also worked for the Migration and Refugee Services at Catholic Charities of Southern NV, where he supervised and monitored the caseload of 500 members and assisted refugees, asylees, and immigrants in settling in Las Vegas area. He began his career as a legal assistant and notary public at the Immigration Law Offices of Paul C. Agu in Las Vegas, NV, and the US Virgin Islands, where he assisted Counsel in the investigation and research to prepare family and employment-based petitions. He prepared and filed applications, petitions, briefs, motions, and forms with USCIS, BIA, corresponding appeal court and writs to US Supreme Court.

## SOLUTIONS

Immigration + Border Services

Risk + Compliance

Investigations + Business Intelligence

## EDUCATION

- College of Southern Nevada, Las Vegas, Associate of Arts
- University of Havana, School of Law, Foreign bachelor's degree
- UC Berkeley, Master of Law, Specialization in Business, Law & Technology, in progress