



## STEPHANIE DOUGLAS

### PRESIDENT, NATIONAL SECURITY PRACTICE

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## OVERVIEW

As president of Guidepost's National Security Practice, Stephanie Douglas focuses on working with law firms, [corporate clients](#) and universities to address business and [education issues](#) with national security implications. Ms. Douglas leads client engagements relative to national security regulatory matters including CFIUS and works with team members on U.S. sanctions cases, and export and [trade compliance](#) issues. She also provides advisory services to universities in their address of sensitive national security matters. She maintains a TS Clearance.

Ms. Douglas also conducts sensitive internal and white collar crime investigations and has extensive experience in the management and oversight of both criminal and national security investigations. She has experience in the investigation of and reviews compliance programs relative to #MeToo and other sensitive issues in corporate and faith environments. Ms. Douglas works with organizations to identify risks, think through sensible and cost-efficient mitigations and engages leadership in making long term and productive changes.

Ms. Douglas has a distinguished career in both the private and public sectors. She retired as a Senior Executive from the Federal Bureau of Investigation (FBI) in 2013 where she oversaw the FBI's national security investigations and operations. Following her time with the FBI, Ms. Douglas served as Senior Director of Corporate Security at Pacific Gas & Electric where she oversaw risk mitigation and issue response.

While with the FBI, Ms. Douglas served in a variety of influential roles and as Executive Assistant Director of the National Security Branch, she oversaw all the FBI's work related to domestic and international counter-terrorism, counterintelligence, weapons of mass destruction and intelligence matters. In this position, she represented the FBI in discussions of national security policy along with other U.S. Intelligence Community partners and national security staff. She also served as the FBI's Chief Intelligence Officer and led the FBI's interaction with universities through the

National Security Higher Education Board.

Prior to the above position, Ms. Douglas served as the Special Agent in Charge for the FBI's San Francisco Division for over three years. In this position, she led all investigative and administrative operations of the division including those focused on sensitive national security issues.

Ms. Douglas's other FBI positions include Special Agent, and then Supervisory Special Agent, where she ran special investigations and counter espionage operations, and she served as a FBI Inspector, managing high profile and politically sensitive investigations. During her tenure, she also served as the Deputy Assistant Director, Counterintelligence, and oversaw strategy and budget for the FBI's counterintelligence resources.

Ms. Douglas continues to maintain excellent relationships in both the government and private sectors. She is sought after for her invaluable insight and judgment and is sensitive to the needs of clients and provides sound practical advice.

## SOLUTIONS

National Security Services

Monitorships

Security Consulting

Risk + Compliance

Immigration + Border Services

Investigations + Business Intelligence

Corporate Integrity Monitoring

Corporate

Corporate Internal Investigations

Transactional Monitoring - Divestiture + Anti-Trust

Physical Security

Cybersecurity Consulting

Executive Protection

Trade Compliance

Institutional Integrity

Workplace Investigations

Environmental, Social, and Corporate Governance (ESG)

## EDUCATION

Bachelor of Arts, History, University of Tennessee