



## NICK HEYWOOD

### ASSOCIATE VICE PRESIDENT

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## OVERVIEW

Nick Heywood is an experienced security consultant and project manager with the ability to successfully deliver multi-discipline projects, consistently delivering scope on time and within budget. He has excellent communication skills which ensures that his client's requirements and desires are understood and clearly communicated within his project teams. Mr. Heywood oversees projects across different vertical markets including healthcare, corporate, detention and education. He serves as the education sector lead for the Guidepost Solutions west coast offices, excels in performing security and safety assessments within the K-12 and community college markets, developing existing conditions observations into workable solutions that enhance an education facility's security posture.

## SOLUTIONS

- Security Consulting
- Technology Design + Engineering
- Education Security
- Physical Security
- Fire Alarm
- Security Systems
- Acoustics
- Institutional Integrity

## EXPERIENCE

### WINDSOR UNIFIED SCHOOL DISTRICT | WINDSOR, CALIFORNIA

Guidepost Solutions performed a District-wide security assessments of the Windsor Unified School District that included assessment of existing conditions including lighting, access control, video surveillance, door hardware, perimeter fencing and gates. Findings and recommendations were collated into a final report that serves as a baseline

for future capital investments to enhance existing safety and security measures. Guidepost continues to support the District's security upgrades by providing design and construction administration services for video surveillance system upgrades.

### **KENTFIELD UNIFIED SCHOOL DISTRICT | KENTFIELD, CALIFORNIA**

Guidepost Solutions performed security and safety assessments at the Kentfield School District. The project included the review of existing security and safety measures and providing recommendations to enhance perimeter protection, door hardware, video surveillance, lighting, mass communication, and operational policies and procedures. Guidepost continue to support the Districts security upgrades by providing design and construction administration services for video surveillance system upgrades and single point of entry access controls.

### **POWAY UNIFIED SCHOOL DISTRICT | POWAY, CALIFORNIA**

Guidepost Solutions provided a comprehensive threat, risk, and vulnerability assessment for 39 campuses within the Poway Unified School District. The completed assessment identified existing strengths and prioritized by risk levels areas for improvement in order to maintain safe and secure learning environments for students, staff, and visitors. The assessment included physical security and a detailed review of current policies and procedures.

## **EDUCATION**

Bachelor of Arts (Hons) Business Administration, University of Huddersfield, England

## **CERTIFICATIONS**

- PMI – Project Management Professional
- Microsoft Office Specialist
- Microsoft Access 2000