



JOHN SHOFI

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OVERVIEW

John N. Shofi brings more than 20 years of government experience in key leadership roles with the U.S. Department of Homeland Security (DHS), in-depth experience at Immigration and Customs Enforcement (ICE), and a widespread knowledge of DHS operations to provide clients with invaluable insight for matters involving multiple investigative and compliance issues.

Since joining the firm, Mr. Shofi has been involved in several engagements, including being a key member of the monitoring team of a multi-state mortgage company and the lead for investigative activities into the practices of multiple independent insurance agents. He has successfully assisted many individuals across the globe with U.S. visa issues and general immigration challenges. Mr. Shofi has provided subject matter expertise in the realm of employer compliance with federal immigration laws, including in-depth reviews and remediations of I-9 forms and E-Verify processes. He has also conducted U.S. and international due diligence investigations for individuals, companies, and law firms.

During his time at ICE, Mr. Shofi was involved in many high-level strategic initiatives as the Deputy Chief of Staff to the Executive Associate Director at ICE Homeland Security Investigations (HSI). In this role, he served as a Senior Advisor at the DHS Office for State and Local Enforcement and a Team Lead on the DHS Secretary's newly created Joint Requirements Council. While at DHS Headquarters, Mr. Shofi was actively engaged in multiple law enforcement efforts, including countering transnational criminal organizations and human smuggling/trafficking, Northern Border threats, the interagency White House Heroin Task Force, and overall immigration enforcement. He also served as Chief of Staff at HSI International Operations and Chief of HSI Domestic Operations. Mr. Shofi is credited with directing an in-depth analysis of the HSI international footprint resulting in ICE leadership's ability to reallocate overseas resources more effectively. Additionally, he greatly enhanced processes and functions to better facilitate and support all 26 HSI field

offices across the United States.

Mr. Shofi served as the Director of the ICE Office of Professional Responsibility's Office of Detention Oversight and the Office of State, Local and Tribal Coordination. During his tenure in these roles, he spearheaded several notable initiatives including the 287 (g) Immigration Enforcement Delegation Program and the Congressionally-mandated review of ICE detention facilities. Mr. Shofi oversaw special agents responsible for investigating detainee deaths and conducting compliance inspections of ICE detention centers. He also led the formation and expansion of the ICE Mutual Agreement between Government and Employers (IMAGE) program. As a field special agent, he conducted and directed multiple investigations involving national security, human trafficking, immigration fraud, financial crimes, and worksite enforcement.

Mr. Shofi began his career in government with the Internal Revenue Service as a Revenue Officer where he conducted multiple tax compliance investigations. Previously, he worked in the private sector in corporate finance and retail management.

SOLUTIONS

Due Diligence + Business Intelligence

National Security Services

Risk + Compliance

Investigations + Business Intelligence

Corporate Integrity Monitoring

Corporate

Immigration + Border Services

Litigation Support

EDUCATION

- Master of Science, Management, Johns Hopkins University
- Bachelor of Business Administration, Pace University Lubin School of Business