



JESSICA JANE

SENIOR VICE PRESIDENT, PEOPLE OPERATIONS

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OVERVIEW

Jessica A. Jane serves as a strategic leader for Guidepost Solutions; she designs and directs program development for all people functions. With more than 20 years of human resources and operations management experience, Ms. Jane oversees the company's human resources, benefits, payroll and administration functions. She brings a critical perspective to the company; focusing on programs and processes that successfully impact people and business operations. Ms. Jane works closely with key executive leaders within compliance, legal, production, finance and accounting, information technology, and marketing. Her role has contributed to the implementation of best practices and programs in strengthening employee relations, performance management, talent management, diversity and inclusion, organizational and employee development, and human resource information systems.

Ms. Jane joined Guidepost Solutions via its predecessors, SafirRosetti and Global Options. At Global Options, she worked closely with key stakeholders through several acquisitions, integrations, and process re-engineering within human resources, accounting, information technology, office administration, production, and consulting. Ms. Jane played a key role in the transformation of the company, now Guidepost Solutions, into a global organization.

Prior, Ms. Jane worked in investor and customer relations, office and operations management and human resources. She held these positions within a variety of industries, including, professional services, hi-tech, software and technology-focused companies.

Ms. Jane enjoys giving back to the community. She is a passionate and active participant and leader in the All Stars Program, a national non-profit organization that provides innovative inner-city youth development programs. As a member of the leadership committee for the Development for School Youth internship program, she serves as a panelist in leading discussions aimed at attracting new partners and guiding supervisors from other companies around

the Bay Area. Ms. Jane's participation in this program has helped students succeed in their career growth and development.

Ms. Jane graduated from the University of California, Santa Barbara with a bachelor's degree in sociology. She is a member of the Society of Human Resources Management (SHRM), Peer150 Human Resources Group (a private network of HR Executives), Northern California Human Resources Association (NCHRA), and the California Chamber of Commerce.

EDUCATION

Bachelor of Science, Sociology, University of California, Santa Barbara