



CRYSTAL JEZIERSKI

SENIOR MANAGING DIRECTOR

Office: +1 202.499.4330

Email: cjeziarski@guidepostsolutions.com

OVERVIEW

Crystal R. Jeziarski assists organizations with the design and implementation of global compliance programs; remediation during government enforcement actions; risk assessments; compliance program operations, management, and oversight; compliance training; and conducting internal investigations. She was most recently with the US Chamber of Commerce where she advised on legal and compliance risks including Board of Directors and organizational governance; federal, state, and local campaign finance and lobbying; data privacy; and congressional oversight.

Ms. Jeziarski is a compliance expert and former compliance executive with 25 years of government and private sector experience, including time as associate general counsel, assistant secretary for the US Chamber of Commerce, senior vice president for Global Ethics at Walmart, a partner with the global law firm Baker McKenzie and as chief counsel for Oversight and Investigations with the Judiciary Committee of the US House of Representatives.

While with Walmart, Ms. Jeziarski was the global lead for the vision, strategy, implementation, and execution of Walmart's ethics program. Under her tenure, she set and maintained the company's standards of ethical conduct and its processes for identifying conduct that violated its Statement of Ethics. She was also responsible for the governance and processes for Walmart's response, review, substantiation, and related discipline, for allegations received by its ethics helpline. This included risk tiering and investigation governance for the handling of ethics allegations. Ms. Jeziarski was also responsible for assessing data from ethics investigations and recommending and implementing enhancements to Walmart's compliance program, based on gaps or weaknesses identified from ethics investigations. These changes would encompass policy, procedure, or controls updates, compliance or business training, changes to Statement of Ethics, and training or other communications and corporate culture enhancements. She was also responsible for the company's Conflicts of Interest program and ethics program reporting to executive

and board leadership.

In private practice, Ms. Jezierski worked with global companies to conduct compliance risk assessments and to design and implement their compliance programs. This included advising on compliance standards and controls, training, communications, and program oversight, as well as testing the effectiveness of their compliance program, and advising on how to respond to compliance failures and misconduct reports. She also successfully defended compliance programs before the DOJ and SEC resulting in reduced law enforcement penalties or the declination of law enforcement actions.

Additionally, Ms. Jezierski was a deputy assistant attorney general for Legislative Affairs at the US Department of Justice. In her public sector roles, she provided strategic advice to top Justice Department officials and leading US Congress members on federal law enforcement priorities, congressional oversight of the Justice Department and other federal law enforcement agencies, and congressional investigations.

Ms. Jezierski is a graduate of the College of William and Mary School of Law and Denison University and is a member of the District of Columbia Bar.

SOLUTIONS

Risk + Compliance

Litigation Support

Federal Procurement

EDUCATION

- Juris Doctor, Law, William & Mary Law School
- Bachelor of Arts, History, Denison University