



CODY SHULTZ PCI, CCI

DIRECTOR, INVESTIGATIONS &
PRIVATE CLIENT PROTECTION

Office: +1 202 365 1806

Email: cshultz@guidepostsolutions.com

OVERVIEW

Cody Shultz joined Guidepost Solutions in 2016 as a director in the Investigations and Private Client Protection practice. He is a former CIA officer with expert investigative and security consulting experience. Mr. Shultz oversees and conducts corporate internal investigations, civil and criminal litigation support, regulatory and sanctions response, business intelligence, and investor due diligence. He is also routinely called upon to assist with human source intelligence engagements in particularly hard to reach and politically sensitive areas such as Eastern Europe, Sub-Saharan Africa, and South America.

Mr. Shultz is sought out as an expert on reputation and identity management for ultra-high net worth (UHNW) clients and family offices throughout the United States and around the world. He is experienced in dealing with the unique challenges of UHNW families and routinely assists clients in matters such as: ransom and extortion response, executive protection and private event security, multi-home physical security and safe room design, international travel guidance and response including medical and disaster evacuation, private investigations, surveillance and undercover operations, immigration support for staff or family members, technical surveillance countermeasures (“bug sweeps”), background screening of household staff, cybersecurity planning, and identity theft response.

He holds a Professional Certified Investigator certification through ASIS International and is a Certified Cryptocurrency Investigator.

From 2013 to 2016, Mr. Shultz was the senior investigator for ACT, Inc., where he brought his experience as a federal investigator to the educational testing industry. He stood up an entirely new investigative division, responsible for international security matters, which included intellectual property protection, developing country-specific risk assessments, creating and deploying data analytics to detect testing misconduct, and managing ACT’s global hotline

reporting system.

Mr. Shultz began his career with the Central Intelligence Agency. Throughout his tenure, he performed personnel security, counterintelligence, and counterterrorism investigations in Eastern Europe, South America, and the Near East.

SOLUTIONS

Executive Protection

Investigations + Business Intelligence

Risk + Compliance

Private Investigations

Security Consulting

Corporate

Due Diligence + Business Intelligence

Independent Security Study

EXPERIENCE

While at Guidepost, Mr. Shultz:

- Oversaw an engagement investigating a competitor's global publication of "fake news" stories to damage the client's reputation in an attempt to make the client acquiesce to an unfavorable business deal
- Led a multi-year investigation into organized crime's use of fraudulent passports to steal a company's intellectual property, ultimately leading to the arrest of fourteen individuals in India, Turkey, Thailand and the Philippines
- Managed a politically sensitive bribery investigation in Latin America where a local mayor demanded "facilitation fees" to grant permits for a client's ongoing facility construction
- Conducted an internal investigation for a non-profit organization to determine whether an officer of the organization had misappropriated funds
- Led an investigation on purported third-party industrial sabotage and workplace violence at a client's facility that ultimately revealed the locally hired security team was behind the events
- Oversaw an investigation of disgruntled employees' blackmail attempt to poison the client's food products unless certain conditions were met.

Mr. Shultz was also actively involved in two federally appointed monitorships for a publicly traded automotive company and the largest public housing authority in the US.

EDUCATION

- Bachelor of Arts, Psychology & Philosophy, Texas A&M University
- Master of Divinity, Southern Baptist Theological Seminary, Expected 2025

CERTIFICATIONS

- Professional Certified Investigator
- Certified Cryptocurrency Investigator
- Reid Technique of Investigations and Interrogations
- Counterintelligence Operations