

GUIDEPOST SOLUTIONS ANNOUNCES NEW LEADERSHIP FOR SPORTS & ENTERTAINMENT PRACTICE

Guidepost Solutions, a global leader in compliance, investigations, and security consulting, welcomes James T. Hayes, Jr. to the Guidepost Solutions team as vice president of the Sports and Entertainment practice. Mr. Hayes will be responsible for leading the practice and strengthening relationships with existing and past clients including the NFL, NBA, San Francisco 49ers, Notre Dame, Atlanta Braves, Dallas Cowboys, University of Phoenix Stadium, the NCAA, and others.

“Jim is a valuable addition to the Guidepost Solutions team. His background and experience with complex security operations and federal law enforcement significantly bolsters our Sports and Entertainment practice,” said CEO of Guidepost Solutions, Julie Myers Wood.

Mr. Hayes has an extensive background in law enforcement and executive management. He previously served as the Special Agent in Charge for U.S. Immigration and Customs Enforcement, Homeland Security Investigations (HSI) New York office, where he was responsible for the management of HSI’s largest investigative field office. There he led numerous high profile criminal investigations resulting in the prosecution of sensitive, complex criminal investigations targeting terrorism, money laundering, racketeering, child exploitation, narcotics trafficking, human smuggling and trafficking, and intellectual property violations.

Mr. Hayes also led Homeland Security’s efforts to work with sports leagues, franchises and entertainment companies to safeguard their intellectual property rights, protect their brands and enhance security management. Most recently, he was responsible for the development, implementation, and execution of financial crimes compliance programs at First Data Corporation, including leadership of Anti-Money Laundering investigations programs. Mr. Hayes began his career as a United States Border Patrol Agent in Del Rio, Texas. He earned his bachelor’s degree in Criminal Justice from Park University.



JAMES HAYES JR.

Vice President, Sports + Entertainment