

# IIB BANK TALK: ALIXANDRA SMITH AND ERIC YOUNG DISCUSSING GOVERNANCE, RISK, AND COMPLIANCE AFFECTING FBOS

Alixandra Smith, Deputy Chief of the Criminal Division at the United States Attorney's Office for the Eastern District of New York, and [Eric Young](#), Senior Managing Director of Guidepost Solutions and former multi-decade Chief Compliance Officer, discuss all things governance, risk, and compliance as they relate to foreign banking organizations, specifically with regard to recidivist behavior, monitorships, individual accountability, C suite certifications, and more.

You can also listen on [Spotify](#).



## ERIC YOUNG

Senior Managing Director

Eric T. Young advises highly regulated organizations on reengineering compliance, ethics, and regulatory technology programs to enable reputable and sustainable business growth. He has deep regulatory experience having spent close to 40 years in chief compliance officer roles at some of the world's largest institutions, including five global banks. Throughout his career, Mr. Young has remediated and transformed corporate compliance programs and financial crime compliance programs including sanctions; integrated compliance and ethics cultures between regions, countries and companies to ensure consistency across enterprises; built compliance budgets; enhanced reporting; created governance frameworks and risk assessment, monitoring and testing programs; closed

compliance gaps; restructured compliance teams; and mentored junior staff to create a pipeline of future compliance leaders and enable grassroots compliance ideas, solutions and digital upgrades.